

# Public Document Pack

## Conwy and Denbighshire Public Services Board

Venue Cymru, Llandudno

Wednesday, 12 December 2018

9.30 am

STATUTORY MEMBERS	
<b>Conwy County Borough Council</b> Councillor Gareth Jones (Leader of the Council)  Iwan Davies (Chief Executive)	<b>Betsi Cadwaladr University Health Board</b> Bethan Jones (Area Director)  Gary Doherty (Chief Executive)
<b>Denbighshire County Council</b> Councillor Hugh Evans (Leader of the Council)  Judith Greenhalgh (Chief Executive)	<b>Natural Resources Wales</b> Siân Williams (Head of Local Delivery North)  <b>North Wales Fire and Rescue Service</b> Simon Smith (Chief Fire Officer and Chief Executive)

INVITED PARTICIPANTS	
<b>Community and Voluntary Support Conwy</b> Wendy Jones (Chief Officer)	<b>North Wales Police</b> Neil Harrison (Superintendent)
<b>Wales Community Rehabilitation Company</b> Judith Magaw (Head of North Wales Local Delivery Unit)	<b>National Probation Service</b> Andy Jones (Assistant Chief Executive)
<b>Denbighshire Voluntary Services Council</b> Helen Wilkinson (Chief Executive)	<b>Welsh Government Representative</b> Sioned Rees (Head of Escalation and Special Measures Support)
<b>Public Health Wales</b> Teresa Owen (Executive Director of Public Health)	<b>Office of the North Wales Police and Crime Commissioner</b> Stephen Hughes (Chief Executive)

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Hannah Edwards, PSB Development Officer

Conwy County Borough Council, Bodlondeb, Conwy, LL32 8DU

01492 574059 [hannah.edwards@conwy.gov.uk](mailto:hannah.edwards@conwy.gov.uk)

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## AGENDA

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**1 APOLOGIES FOR ABSENCE**

**2 MINUTES OF LAST MEETING** (Pages 5 - 14)

To approve the minutes of the meeting held on 18 September 2018 (copy enclosed).

**3 MATTERS ARISING** (Pages 15 - 20)

- a. Update on PSB joint scrutiny arrangements
- b. Conwy & Denbighshire PSB Healthy Boards workshop – session outline

9:30am – 9:40am

**4 BREXIT UPDATE AND EU FUNDING IMPLICATIONS** (Pages 21 - 22)

To receive a presentation on the Brexit update and EU funding implications.

9.40am – 10.10am

**5 PROGRESS UPDATE ON PSB PRIORITIES** (Pages 23 - 44)

- a. **People** – Mental Well-being (Sian Williams)
- b. **Community** – Community Empowerment (Judith Greenhalgh)
- c. **Place** – Environment Resilience (Teresa Owen)

10:10am – 11:00am

**6 CLIMATE CHANGE PROPOSAL**

To receive a verbal report on a regional climate change proposal.

11:00 am – 11:15am

**7 CONWY COUNCIL - CORPORATE PLAN UPDATE**

To receive a presentation on Conwy Council's Corporate Plan

11:15am – 11:30am

**8 PART 9 GOVERNANCE BOARD PAPER - RESPONSE FROM CHIEF EXECUTIVE GROUP MEETING**

To receive a verbal update on the Part 9 Governance Board paper and the response from the Chief Executive Group meeting.

11:30am – 11:45am

**9 80 SIMPLE CHANGES - REPORT FROM FUTURE GENERATIONS COMMISSIONER** (Pages 45 - 56)

To receive a report on 80 Simple Changes – Report from Future Generations Commissioner (copy enclosed).

11:45am – 11:55am

**CONFIDENTIAL**

*EXCLUSION OF PRESS AND PUBLIC*

*The Press and Public be excluded from the meeting during consideration of the following item of business.*

**10 DEVELOPMENT OF PSB RISK REGISTER AND LEADERSHIP CHALLENGES**  
(Pages 57 - 62)

To receive a confidential report on the Development of PSB risk register and leadership challenges (copy enclosed).

11:55am – 12:10pm

**11 OLD COLWYN SEA DEFENCES AND FLOOD RISK**

To receive a confidential presentation on the Old Colwyn Sea defences and flood risk.

12:10pm – 12.25pm

**12 FORWARD WORK PROGRAMME** (Pages 63 - 66)

The Chair will lead on this item.

12:25pm – 12:30pm

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## CONWY AND DENBIGHSHIRE PUBLIC SERVICES BOARD

Minutes of a meeting of the Conwy and Denbighshire Public Services Board held in Council Chamber, Bodlondeb, Conwy, LL32 8DU on Tuesday, 18 September 2018 at 9.30 am.

### PRESENT

Bethan Jones (Chair) – Betsi Cadwaladr University Health Board  
Councillor Gareth Jones – Conwy County Borough Council  
Councillor Julian Thompson-Hill (In place of Hugh Evans)– Denbighshire County Council  
Dr Evan Moore – Betsi Cadwaladr University Health Board  
Iwan Davies – Conwy County Borough Council  
Judith Greenhalgh – Denbighshire County Council  
Siân Williams – Natural Resources Wales  
Simon Smith (Chief Fire Officer and Chief Executive)  
Helen Wilkinson – Denbighshire Voluntary Services Council  
Superintendent Siân Beck – North Wales Police  
Superintendent Neil Harrison – North Wales Police  
John Humphries (In place of Sioned Rees) – Welsh Government Representative  
Wendy Jones – Community and Voluntary Support Conwy

### OFFICERS

Nicola Kneale – Strategic Planning Manager (Denbighshire CC)  
Fran Lewis – Corporate Performance and Improvement Manager (Conwy CBC)  
Megan Vickery – Engagement Officer (Central BCUHB)  
Angela Loftus - Planning and Public Protection Manager (Denbighshire CC)  
James Harland - (Strategic Planning Policy Manager (Conwy CBC)  
Shân Morris – Assistant Chief Officer (NW Fire & Rescue Service)  
Stephanie Jones – Committee Administrator (Denbighshire CC)

### 1 APOLOGIES FOR ABSENCE

Andy Jones – National Probation Service  
Gary Doherty – Betsi Cadwaladr University Health Board  
Sioned Rees – Welsh Government Representative  
Teresa Owen – Betsi Cadwaladr University Health Board (Public Health Wales Representative)  
Councillor Hugh Evans – Lead Member of Denbighshire County Council

### 2 MINUTES OF LAST MEETING

The minutes of the Conwy and Denbighshire Public Service Board (PSB) held on the 19 June 2018 were presented for approval.

**RESOLVED** that the minutes of the Conwy and Denbighshire PSB held on the 19 June 2018 be approved.

### **3 MATTERS ARISING**

#### **a. PSB and Regional Partnership Board update**

It was highlighted to members the attached letter had requested members feedback regarding the role of PSB.

It was confirmed that a review had taken place of the Part 9 board and a report was scheduled for the next Chief Executive meeting.

Following discussions the committee concluded to postpone a response to the Future Generations Commissioner for Wales's letter until information from the Chief Executive Group meeting are received.

***RESOLVED** that, following the Chief Executive Group meeting to discuss the Part 9 review, members to discuss the outcomes and respond to Future Generations Commissioner for Wales's letter.*

#### **b. PSB scrutiny Update**

It was confirmed that both Conwy County Borough Council and Denbighshire County Council had received and scrutinised the proposal for a Joint Scrutiny Committee. It was highlighted that the next stage of development was to have formal approval from full Council at both Councils. Following that decision the practical formalities of formulating a joint committee would commence. It was anticipated that if the joint scrutiny arrangements are approved, the first committee would meet in the new financial year.

#### **c. Date for the diary – 'Health Boards' development session**

Nicola Kneale (DCC) informed members the date confirmed for the Academy Wales workshop was the afternoon of the 28<sup>th</sup> January 2019.

The Chair asked members to consult with officers to prepare opinions and questions prior to the workshop.

### **4 FUTURES FOR WALES REPORT**

Fran Lewis – Corporate Performance and Improvement Manager (Conwy CBC), introduced the report on 'Futures for wales'.

Members were informed the report had previously been published and had included 14 recommendations that had been aimed at PSBs. The Summary report had detailed the long term plan for Wales. Members explored the executive summary in detail.

The Chair explained that the reports purpose had been to inform PSBs of work that will shape what Wales will look like in the future. Present times make future aspirations difficult to aspire to.

Members were grateful for the report and felt that forward planning information was important. A concern raised by members was that no examples of what could potentially happen in the future had been included in the report if certain aspects change. It was felt this would be important to gain a comprehensive understanding.

Helen Wilkinson Denbighshire Voluntary Services Council stated a number of factors can influence and change the future and they need to be taken into account and looked into more. Helen Wilkinson volunteered if members agreed, to complete some work on future scenario planning and bring her findings back to a future PSB meeting.

The Chair thanked Helen Wilkinson for the offer and members agreed to the proposed work on future scenario planning.

### **RESOLVED**

- i. That the update be received and its contents noted.*
- ii. Further work to be completed into future scenario planning and be reported on at a future meeting.*

## **5 PROGRESS UPDATE ON PSB PRIORITIES**

An update on progress with priorities was provided as follows –

### **i. People – Mental Well-being**

Sian Williams, NRW informed the committee that an update regarding the upcoming workshop would be given at the next PSB meeting. It was explained to members challenges had arose when addressing the wider agencies for aid in coordinating the workshop.

### **ii. Community – Community Empowerment**

Nicola Kneale (DCC), informed PSB members of the process followed to develop the next steps in the Community Empowerment priority. A workshop was held in June which was facilitated by Denbighshire County Council with support from Voluntary services in Denbighshire and Conwy. Members were guided through the report and appendices (previously circulated) particular reference was made to the 3 recommendations included within the report.

Judith Greenhalgh (DCC) added that this work would add value to the PSB priority work without duplication of completed work.

Members discussed in greater detail the impact of 'social prescribing', it was felt that a better understanding of the work of the extensive partners in this area would be needed to assess how the PSB could add value and offer support in this area. The Chair requested that further work be undertaken to obtain an overview of social prescribing in the region and identify any governance arrangements in place..

It was agreed by members that a lot of work had been done on Community Empowerment. Thanks were given to Nicola Kneale and Judith Greenhalgh (DCC) for the in-depth information provided. It was agreed that further work and investigation was required.

**iii. Place – Environment Resilience**

Fran Lewis (CCBC) informed members that a workshop had taken place highlighting the proposed actions for delivering Environment Resilience. Guiding members through the Delivery Plan 2018/19 and the suggested ideas and actions. The workshop had been well attended and contributions had been valuable. Further work is needed to develop a robust working relationship with organisations. Fran Lewis confirmed further work and exploration needed to take place and further information presented to PSB, highlighting the achievement measures.

Members discussed the need to lobby concerns raised to Welsh Government and local Members of Parliament to highlight the work of the PSB.

Concerns were raised regarding sea defence and infrastructure, particularly in regards to Old Colwyn in Conwy county. The Chair confirmed that concerns to certain infrastructure needed to be explored by the Local Resilience Forum with a risk assessment completed to allow the PSB to discuss.

The Chair thanked all officers for the work done to date on the priorities and information provided.

***RESOLVED*** that the progress with priorities be noted, further information and background be provided on

- I. Social prescribing – to obtain an overview of social prescribing in the region and identify any governance arrangements in place.*
- II. Background to the 3 recommendations to Community Empowerment*
- III. Environmental Resilience – to obtain further information on the sea defences in Old Colwyn and liaise with the Local Resilience Forum.*

At this junction it was agreed by members to change the order of reports to accommodate guest speakers.

## **6 OVERVIEW OF LOCAL DEVELOPMENT PLANS FOR CONWY AND DENBIGHSHIRE**

James Harland (CCBC) and Angela Loftus (DCC) presented an update on the Local Development Plans for Conwy and Denbighshire.



It was explained to members that both Conwy and Denbighshire had a statutory requirement to have a local development plan (LDP). Both Councils were in the early stages of development. James Harland explained that Conwy's first stage would be consultation towards the end of 2018 to identify any issues and prepare for further development. The vision and objectives needed to be in line with requirements and policies. Angela Loftus echoed the sentiments, emphasising the lengthy and highly regulated process that the LDP involved. Members were informed that a Strategic Planning group had been established in Denbighshire to monitor work.

Both Conwy and Denbighshire had requested evidence of potential sites for development from the public. Work to publicise this request had been ongoing.

James and Angela confirmed that they would continue to keep the PSB informed of developments throughout the process.

A number of issues were raised during discussion, including –

- PSB priority will involve dementia care in the community - it was confirmed that community and elderly projects would be established and included in planning policy.
- Fast food retailers - Officers confirmed supplementary planning guidance had provided information on changing classes for food retail. It had been difficult to control as changes to planning permission had made it easier to grant permission.
- Bodelwyddan – It was confirmed that the site was within the Local Development Plan and had been granted planning permission. The site had been linked to the Growth Bid and monitoring had continued.
- Dr Surgeries – Confirmed they are struggling to obtain information on Dr Surgeries.

The Chair thanked both officers for their time and for answering the concerns raised by members. It was agreed that a further update be provided at a later stage of development.

***RESOLVED that***

- i. Members receive and note the update.*
- ii. The LDP timetable be circulated to Members.*
- iii. LDP officers to liaise with the Chair regarding information on Dr Surgeries.*

At this junction (11:30 a.m.) there was a 15 minute comfort break.

The meeting reconvened at 11:45 a.m.

## **7 EMBEDDING PSB PRIORITIES/ WORK INTO MEMBER ORGANISATIONS**

Fran Lewis (CCBC) asked members to aid the work on embedding the PSB priorities in third party organisations. Supporting work by officers on the priorities to report back to PSB was key.

The Chair echoed the need to emphasize the PSB's priorities with officers. It was highlighted that it was the responsibility of members to feedback to expert officers' actions from the PSB committee to embed into daily work ethics.

**RESOLVED** that members receive and note the update.

## **8 FUNDING OPPORTUNITIES**

The Chair introduced the verbal update on funding opportunities for the PSB. Members were reminded of the previous discussion held at the last meeting in June. Investigation into available funding had been collated with work continuing to be looked in to.

The Chair confirmed that Conwy County Borough Council had been included in a pilot scheme of flexible funding. It was felt that it was important for PSB to be informed of progress with the pilot scheme.

Discussions with Welsh Government regarding the difficulty securing funding had continued. It was agreed that work on the PSB priorities had to be cost effective and reported to evidence to Welsh Government the difficulties faced.

**RESOLVED** that funding concerns be recorded and reported back to PSB at a later date to evidence findings to Welsh Government. Members requested the work completed to date on available funding be circulated to members.

## **9 HEALTH AND SOCIAL CARE PLAN**

The Chair guided members through the presentation entitled 'A Healthier Wales'. The presentation illustrated the ambition to combine health and social care services. To provide the needs of individuals in a healthy manner.

Some of the key points highlighted to members included:

- The role of PSB
- A review of the governance arrangements
- £100m Transformation fund that Regional Partnership Boards can bid for funding.

The Chair emphasised the need to scrutinise the PSB priorities to demonstrate the need for funding to create a business case to take forward when requesting additional funds.

Clusters of working organisations within the community will work more closely with each other to support and deliver a better service to individuals. The Chair stressed that a number of clusters were currently in operation within Conwy and Denbighshire, work would have to be done to increase closer working moving forward.

A number of questions were raised in relation to the transformation fund which included how would it affect the PSB working and its priorities. The Chair stressed to members the need to monitor the development of the plan for Health and Social Care.

Members thanked the Chair for the presentation and the in depth explanation. Members raised a concern over the level of resources and staff in Health and Social Services. It was concluded the transformation would involve a large amount of work and would need to be robust. It was agreed that funding in Wales would be positive and significantly move services forward. It was agreed that the PSB monitor and report and significant developments back to members.

**RESOLVED** that the presentation and information be received, noted and circulated to members. With any developments be presented at future PSB meetings.

## 10 INTERIM PRIORITIES

### a. First 1000 days

No update at present.

### b. Communication

Iwan Davies (CCBC) updated members with the work that had been carried out up to date regarding the communication of PSB and its work.

The following points were raised –

- The PSB meetings are now public (excluding exempt agenda items)
- A summary of the PSB meeting is circulated as a newsletter to all organisations
- Minutes are circulated to all PSB members to table within their organisations
- Regular social media messages are scheduled on the County Conversation Facebook and Twitter account. The account also shares/ retweets relevant organisational messages
- The ability to work in each other's buildings is now feasible owing to Crwydro (subject to security).
- There have not been any further joint approaches to community engagement since the development of the PSB well-being Plan.
- Partners are open to the idea of allowing staff from partner organisations to hot desk from their buildings. However this is taking place on a casual basis, or on an individual case by case basis.
- Most partners are not in a position to offer open access at this time – mainly due to space restrictions.

It was concluded that the level of progress made on communication to date was acceptable.

Members agreed the need to emphasis to members and the public that PSB meetings are public meetings and all are invited to attend.

Nicola Kneale (DCC) informed the committee that a workshop for Town, City and Community Councils was being proposed to highlight the work of PSB to date and establish how/where we can work together in the future.

**RESOLVED** that members receive and note the update.

## **11 FORWARD WORK PROGRAMME**

The PSBs Forward Work Programme (FWP) (previously circulated) was presented for consideration. Members confirmed the agenda and reports due at the next PSB meeting in December 2018.

- North Wales Growth Bid Update
- Work on the PSB Priorities
- Follow up from Regional PSB Board meetings and Part 9 Governance Board paper (Date to be confirmed)
- Conwy Council – Corporate Plan Update
- Development of Risk Register

**RESOLVED** that, the work programme be approved.

## **12 AOB**

A report on the Youth Resettlement Inspection was circulated to members for information.

The meeting concluded at 12:25 p.m.

## Conwy County Borough Council

### Full Council meeting – 18<sup>th</sup> October 2018: Approval of PSB joint scrutiny arrangements

#### 468. DEMOCRATIC SERVICES COMMITTEE

The minutes of the meeting of the Democratic Services Committee held on 17 September 2018 were presented.

**The Chair of the Democratic Services Committee drew Members' attention to [Minute 344 \(Future Overview and Scrutiny of the Joint Conwy and Denbighshire Public Services Board \(PSB\) - A Joint Scrutiny Committee for scrutinising the PSB\)](#) and Minute 346 (Excellence Fund Working Group), as the Council was requested to approve the recommendations of those minutes.**

In relation to recommendation (a) of Minute 346 (That the Excellence Fund be continued, with a budget of £29k and that officers look at whether alternative sources of funding could be used to fund the £29k), a Member (Councillor Brian Cossey) considered that by Council agreeing to the budget it was circumnavigating the budgetary process. It was therefore proposed that the budget of £29k for the continuation of the Excellence Fund be referred to the Finance and Resources Overview and Scrutiny Committee to be considered as part of the overall budgetary process.

In response to the above, another Member (Councillor Ronnie Hughes) considered that as the Excellence Fund had been formed for the benefit of those young people in the County Borough who excelled either in a sporting, culture or arts field, many of whom were either representing Wales or Great Britain, Council should agree to the recommendation in order to continue the Fund, which assisted families to be able to afford to support their children.

The Chief Executive advised that technically recommendation (a) should be a suggestion to the Finance and Resources Overview and Scrutiny Committee. It would then be a decision of Members whether the budget continued to be supported.

Discussion on the issue continued as follows:-

- It was noted that the Excellence Fund Working Group made recommendations on the level of funding for each application, the decision was then made by the Cabinet Member for Education, Skills and Employability.
- The Fund was not available in England and only in a few Councils within Wales.
- In relation to a query why the Democratic Services Committee had made the recommendation, the Democratic Services Manager advised that, whilst the Excellence Fund Working Group had been established for a number of years, the governance arrangements needed to be formalised and included within the Council's Constitution. The Democratic Services Committee had therefore been requested to review the terms of reference of the Working Group, including the resource implications. Upon reviewing the year on year spend of the Working Group it had been agreed to put forward the recommendation to continue with a £29k budget.
- With regard to the above, it was important to note that the Democratic Services Committee had made recommendations in the past that involved expenditure. The

Committee had a membership of 16, and the decision in relation to the Excellence Fund had been unanimous. The £30k Excellence Fund reserve should also be discussed in the event of it being referred to the Finance and Resources Overview and Scrutiny Committee.

- Community Development Services, which had the responsibility for the Excellence Fund, should explore marketing the Excellence Fund with a view to attracting sponsorship.

**RESOLVED –**

(a) That the budget of £29k, for the continuation of the Excellence Fund, be referred to the Finance and Resources Overview and Scrutiny Committee to be considered as part of the overall budgetary process.

**(b) That the recommendations contained within minutes 344 and 346 (b) to and (c) of the meeting of the Democratic Services Committee held on 17 September 2018 be approved.**

## **Denbighshire County Council**

### **Full Council Meeting – 23<sup>rd</sup> October 2018: Approval of Joint Scrutiny Arrangements**

#### **8. A JOINT SCRUTINY COMMITTEE FOR THE PUBLIC SERVICES BOARD**

The Democratic Services Manager introduced the Joint Scrutiny Committee for the Public Services Board (PSB) report (previously circulated) to inform Council of the proposed future arrangements to scrutinise the work of the Conwy and Denbighshire Public Services Board.

It had been the view of the PSB in September 2017 that a formal joint Scrutiny Committee would be the most appropriate vehicle to effectively scrutinise a strategic cross-county / county borough board like the PSB. The PSB confirmed its support for a joint Scrutiny Committee on 19 June 2018.

The Scrutiny Committees in both Conwy and Denbighshire councils have considered and agreed with the views put forward by the PSB to establish a joint committee and endorsed draft terms of reference for further consideration. Denbighshire's Democratic Services Committee had the opportunity for a final look at the proposals when it met on 19 October and confirmed it was supportive of the proposal.

Within the draft terms of reference it was proposed Joint Scrutiny Committee meet twice a year. The role of Chair should be allocated for a two year period and not be remunerated with a senior salary.

Councillor Alan James extended thanks to the Democratic Services Manager and the Scrutiny Co-ordinator for their hard work on this proposal.

#### **RESOLVED that:**

**(i) Council approves the establishing of a formal joint Scrutiny Committee with Conwy County Borough Council to scrutinise the Conwy and Denbighshire Public Services Board.**

**(ii) Council approves the attached draft terms of reference and rules of procedure for the joint Scrutiny Committee.**

**(iii) Council agreed the role of Chair of Joint Scrutiny Committee should not be eligible for remuneration through a senior salary.**

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## Conwy & Denbighshire PSB *Healthy Boards Workshop*

**28 January 2019**

13:30	<i>Welcome and Introductions</i>
	<ul style="list-style-type: none"><li>• <b>Learning Principles</b></li><li>• <b>The Well-being duty on Public Services Boards</b></li><li>• <b>The unique challenges for Public Services Boards</b></li></ul>
	<ul style="list-style-type: none"><li>• <b>What does a healthy Partnership Board do?</b></li><li>• <b>The reality for most Public Services Boards</b></li><li>• <b>What do you see about your Public Services Board?</b></li></ul>
2:45	<i>Comfort Break</i>
	<ul style="list-style-type: none"><li>• <b>Relationships to Results</b></li><li>• <b>How to improve Partnership Boards</b></li><li>• <b>Rate your own Public Services Board</b></li><li>• <b>A checklist of practical actions</b></li></ul>
	<ul style="list-style-type: none"><li>• <b>Review &amp; Next Steps</b></li></ul>
16:30	<i>Close</i>



# Brexit on a page

## Investment

Increased cost of capital, loss of EU funding, loss of access to EIB, opportunity to streamline investments

**WG is:** providing £100m additional flexible finance, resisting economically damaging options, demanding full replacement to EU funds, pressing for ongoing links to EIB

## Legislation

Need to replace all EU law, provide legal certainty **WG has:** secured changes to UKG's EU (Withdrawal) Bill that protect devolution. The changes mean laws + policy areas already devolved remain devolved.

## Enterprise & entrepreneurship

Potential new barriers to trade, supply chain disruption, risk of businesses leaving, reduced attractiveness for inward investment, Ireland/UK border, customs impact on ports

**WG is:** pressing for full and unfettered access to Single Market and membership of a Customs Union, growing trade policy expertise, supporting exporters, promoting Welsh business interests with UKG

## Innovation

Loss of access to EU R&D programmes, planning delay and disinvestment risks for innovating firms

**WG is:** pressing for continuing access to EU R&D programmes after Brexit

## Competition policy

Need to replace EU Commission role in mergers and State aid, new public procurement rules, risks of disruption to UK internal market and impact on devolution

**WG is:** pressing for at least current levels of flexibility, seeking to influence new UK competition regulator

## Skills and labour market

Potential restrictions on migration, loss of skilled and unskilled EU workers, loss of EU funding, barriers for Welsh people working in EU

**WG is:** pressing for post-Brexit migration policy that supports Welsh economy, proper enforcement of labour standards, demanding full replacement funding, ongoing mutual recognition of qualifications

## Health and Social services

Potential loss of EU workers and reciprocal healthcare with EU, returning expats, loss of EU funding

**WG is:** working with UKG on continued access to EU services and programmes, considering workforce impacts

## Preparedness

Need to plan for operational readiness for April 2019, and after a transition period

**WG is:** announced first projects to benefit from £50m transition fund, increasing resources for preparedness programmes, need for more info from UK Gov, liaising with Whitehall depts

## Negotiations with EU

Exit deal, transition arrangements, future economic and security partnerships will have profound impact on Wales

**WG has:** secured participation in shaping UK negotiating position and discussions with EU

## Consumer policy

General inflation and risk of tariffs and other changes increasing prices, changes to consumer protection legislation

**WG is:** pressing for an exit that minimises impact on consumers

## Education

Threat to mutual recognition of qualifications, loss of skilled EU workers, loss of Erasmus+

**WG is:** seeking ongoing membership of Erasmus+, promoting fair movement policy

## Energy, Planning and Rural Affairs

Loss of CAP and CFP, need to replace EU environmental regulations and functions

**WG is:** demanding full replacement funding and high regulatory standards, pressing for transition period, preparing for post EU systems

## Local government

Loss of EU funding, change to LG delivered regulations, return of expats, fewer immigrants, customs impacts at ports

**WG is:** demanding full replacement funding, continuity of regulations, pressing for local involvement in ports and other discussions

## Constitution

Leaving EU means UK administrations require strengthened decision making structures **WG is:** promoting ideas for a Council of Ministers as part of reforms of intergovernmental relations. Set out proposals for new ways for nations of UK to agree common approaches where needed

## Public finances

Risks reduced tax revenues and cuts to public spending, loss of EU funding **WG is:** demanding full replacement funding, pressing for business focused Brexit which would minimise public finance impact and end to failed austerity policies

## Equality and social cohesion

Loss of EU equality regulation and Charter of Fundamental Rights, highly divided public opinion, some reported hate crime **WG is:** pressing for UK adoption of Charter, seeking equality protections in UK/Welsh law, no hard Irish border

## Macroeconomic impact

Long run forecasts suggest up to -9 % reduction in Welsh GDP, post referendum exchange rate reduction likely to lead to inflationary pressures

**WG is:** pressing for full and unfettered access to the Single market and participation in a Customs Union which would minimise economic impact

## The Welsh Government's six Brexit priorities

- Continued full and unfettered access to the Single Market and participation in a Customs Union to protect the 60% of Welsh exports that go to the EU and to retain and increase job-creating investment.
- A new migration system that links migration more closely to employment so we can recruit the doctors, nurses, engineers and other workers we need, while protecting employees from exploitation.

- Wales not to lose a penny of funding due to Brexit as promised during the referendum.
- A fundamentally different constitutional relationship between the devolved governments and the UK Government – based on mutual respect. No clawback of devolved powers to Whitehall.
- Maintaining the current social and environmental protections, including workers' rights.
- The vital importance of a transition period to avoid a 'cliff edge'.

Contact: [EuropeanTransitionMailbox@gov.wales](mailto:EuropeanTransitionMailbox@gov.wales)

June 2018

# Brexit yn gryno

## Menter ac entrepreneuriaeth

Posibilrwydd o rwystrau newydd rhag masnach, amharu ar y gadwyn gyflenwi, perygl o weld busnesau'n ffoi, llai deniadol ar gyfer mewnffuddsoddi, ffin rhwng Iwerddon a'r DU, effaith tollau ar borthladdoedd

**Ymateb LIC:** pwyso am fynediad llawn a dirwystr at y Farchnad Sengl ac aelodaeth o Undeb Tollau, meithrin arbenigedd polisi masnach, cefnogi allforwyr, hyrwyddo buddiannau busnes Cymru gyda Llywodraeth y DU.

## Buddsoddiad

Costau cyfalaf uwch, colli cyllid yr UE, colli mynediad at Fanc Buddsoddi Ewrop, cyfle i symleiddio buddsoddiadau

**Ymateb LIC:** darparu £100m o gyllid hyblyg ychwanegol, gwrthsefyll opsiynau Brexit sy'n niweidiol yn economaidd, mynnu arian llawn yn lle cyllid yr UE, pwyso am gysylltiad parhaus â Banc Buddsoddi Ewrop

## Arloesi

Colli mynediad at raglenni Ymchwil a Datblygu'r UE, oedi wrth gynllunio a pheryglon dadffuddsoddiad ar gyfer cwmnïau arloesol

**Ymateb LIC:** pwyso am barhau i gael mynediad at raglenni Ymchwil a Datblygu yr UE ar ôl Brexit

## Deddfwriaeth

Angen llenwi bwlch holl gyfraith yr UE, darparu sicrwydd cyfreithiol

**Ymateb LIC:** sicrhau newidiadau i fil Llywodraeth y DU i ymadael â'r UE sy'n diogelu datganoli. Hyn yn golygu y bydd cyfreithiau a meysydd polisi sydd wedi'u datganoli yn parhau i fod felly.

## Sgiliau a'r farchnad lafur

Cyfyngiadau posib ar fudo, colli gweithwyr medrus a heb sgiliau o'r UE, colli cyllid yr UE, rhwystrau i bobl o Gymru sy'n gweithio yn yr UE  
**Ymateb LIC:** pwyso am bolisi mudo ar ôl Brexit a fydd yn cefnogi economi Cymru, gorfodi safonau llafur yn gadarn, mynnu cyllid llawn yn lle'r cyllid sy'n cael ei golli, parhau i gydnabod cymwysterau o'r ddwy ochr

## Polisi ar gystadleuaeth

Angen llenwi rôl Comisiwn yr UE wrth reoli cyfuno cwmnïau a chymorth gwladwriaethol, rheolau caffael cyhoeddus newydd, perygl o amharu ar farchnad fewnol y DU ac effaith ar ddatganoli

**Ymateb LIC:** pwyso am y lefelau presennol o hyblygrwydd o leiaf, ceisio dylanwadu ar reoleiddiwr cystadleuaeth newydd y DU

## Iechyd a Gwasanaethau Cymdeithasol

Perygl o golli gweithwyr yr UE a threfniadau gofal iechyd dwyochrog yn yr UE, pobl a fudodd o'r DU yn dychwelyd, colli cyllid yr UE

**Ymateb LIC:** gweithio gyda Llywodraeth y DU ar barhau i gael mynediad at wasanaethau a rhaglenni'r UE, ystyried effaith ar y gweithlu

## Parodrwydd

Angen cynllunio i fod yn barod i weithredu erbyn mis Ebrill 2019, ac ar ôl cyfnod pontio  
**Ymateb LIC:** sefydlu cronfa bontio £50m, cynyddu adnoddau ar gyfer rhaglenni parodrwydd, angen mwy o wybodaeth gan Lywodraeth y DU, yn trafod ag adrannau Whitehall.

## Llywodraeth Leol

Colli cyllid yr UE, newid i reoliadau llywodraeth leol, pobl a fudodd o'r DU yn dychwelyd, llai o fewnfudwyr, effaith tollau ar borthladdoedd  
**Ymateb LIC:** mynnu cyllid llawn yn lle'r hyn sy'n cael ei golli, parhad rheoliadau, pwyso am gyfranogaeth leol mewn trafodaethau ar borthladdoedd a thrafodaethau eraill

## Ynni, Cynllunio a Materion Gwledig

Colli'r PAC a'r CFP, angen llenwi bwlch rheoliadau a swyddogaethau amgylcheddol yr UE  
**Ymateb LIC:** mynnu cyllid llawn yn lle'r hyn sy'n cael ei golli a safonau rheoleiddio uchel, pwyso am gyfnod pontio, paratoi ar gyfer systemau ar ôl yr UE

## Negodiadau gyda'r UE

Bydd y cytundeb ymadael, trefniadau pontio, partneriaethau economaidd a diogelwch yn y dyfodol oll yn effeithio'n helaeth ar Gymru  
**Ymateb LIC:** wedi sicrhau rhan yn y broses o lunio safbwynt negodi'r DU ac yn y trafodaethau gyda'r UE

## Polisi ar ddefnyddwyr

Chwyddiant cyffredinol a pherygl o dariffau a newidiadau eraill yn cynyddu prisiau, newidiadau i ddeddfwriaeth diogelu defnyddwyr  
**Ymateb LIC:** pwyso am ymadael mewn ffordd sy'n cyfyngu ar yr effaith ar ddefnyddwyr

## Addysg

Bygythiad i'r gydnabyddiaeth ddwyochrog o gymwysterau, colli gweithwyr medrus yr UE, colli Erasmus+  
**Ymateb LIC:** ceisio sicrhau aelodaeth barhaus o Erasmus+, hyrwyddo polisi teg o ran symudiad pobl

Manylion Cyswllt: [BlwchPontioEwropeaidd@llyw.cymru](mailto:BlwchPontioEwropeaidd@llyw.cymru)

Mehefin 2018

## Cydraddoldeb a chydlyniant cymdeithasol

Colli rheoliadau cydraddoldeb yr UE a'r Siarter Hawliau Sylfaenol, barn y cyhoedd yn rhanedig tu hwnt, adroddiadau am droseddau casineb  
**Ymateb LIC:** pwyso ar i'r DU fabwysiadu'r Siarter, ceisio mesurau i ddiogelu cydraddoldeb yng nghyfraith Cymru/y DU, dim ffin galed ag Iwerddon

## Effeithiau macroeconomaidd

Rhagolygon tymor hir yn awgrymu hyd at -9% o ostyngiad i GDP Cymru, gostyngiad cyfradd gyfenwid ar ôl y refferendwm yn debygol o arwain at bwysau chwyddiant  
**Ymateb LIC:** pwyso am fynediad llawn a dirwystr at y Farchnad Sengl a chymryd rhan mewn Undeb Tollau a fyddai'n cyfyngu ar yr effaith economaidd

## Y Cyfansoddiad

Ymadael â'r UE yn golygu bod angen strwythurau cryfach ar weinyddiaethau'r DU i wneud penderfyniadau  
**Ymateb LIC:** hyrwyddo syniadau am Gyngor Gweinidogion fel rhan o'r broses o ddiwygio cysylltiadau rhynglywodraethol. Cynigion ynghylch ffyrdd newydd i wledydd y DU gytuno ar ddulliau cyffredin lle bo angen.

## Cyllid cyhoeddus

Risg o lai o refeniw treth a thoriadau i wariant cyhoeddus, colli cyllid yr UE  
**Ymateb LIC:** mynnu cyllid llawn yn lle'r hyn sy'n cael ei golli, pwyso am Brexit sy'n canolbwyntio ar fusnesau a fyddai'n effeithio cyn lleied â phosib ar gyllid cyhoeddus a rhoi diwedd ar bolisiau cyni aflwyddiannus

# Chwe blaenoriaeth Llywodraeth Cymru ar Brexit

Parhau i gael mynediad llawn a dirwystr at y Farchnad Sengl a chymryd rhan mewn Undeb Tollau i ddiogelu'r 60% o allforion o Gymru sy'n mynd i'r UE, a chadw a chynyddu buddsoddiad sy'n creu swyddi.  
System newydd sy'n cysylltu mudo yn agos â chyflogaeth er mwyn medru recriwtio meddygon, nyrsys, peirianwyr a gweithwyr angenrheidiol eraill, gan amddiffyn gweithwyr rhag unrhyw gamfanteisio.

Sicrhau na fydd Cymru'n colli ceiniog o gyllid yn sgil Brexit, yn unol â'r addewid adeg y refferendwm Perthynas gyfansoddiadol sylfaenol wahanol rhwng y llywodraethau datganoledig a Llywodraeth y DU - ar sail parch o'r ddwy ochr. Sicrhau nad yw Whitehall yn crafangu unrhyw bwerau datganoledig yn ôl. Cynnal y mesurau diogelu cymdeithasol ac amgylcheddol presennol, gan gynnwys hawliau gweithwyr. Pwysigrwydd hanfodol cyfnod pontio er mwyn osgoi syrthio 'dros y dibyn'.



# Conwy and Denbighshire Public Services Board: Well-being Delivery Plan 2018 - 2023

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**People – Supporting Good Mental Well-being for all ages**

Delivery Plan – 2018 / 19

Agenda Item 5



Priority	Year 1 Priorities (2018/19)	Impact
<p><b>People –</b> Supporting Good Mental Well-being for all ages</p>	<ol style="list-style-type: none"> <li>1. Review the potential overlap with and find the opportunities for the Wellbeing Plan and national strategy “Together for Mental Health” to deliver together</li> <li>2. Develop a framework based on the LITs and PSB membership that will keep the Wellbeing Priorities under review and deliver more than the sum of its parts</li> <li>3. Embed the principles that: the action plan will not be about a Clinical Response, but will focus on communities and common understanding of what is required to support good mental wellbeing</li> <li>4. Establish a PSB sub-group which will engage with practitioners, service providers and service users to help draft short, medium and long term of objectives within an action plan to deliver the priorities</li> <li>5. Establish task and finish groups to take forward specific actions agreed by the sub group in the plan</li> </ol>	<p>Common understanding of the issues, opportunities and priorities</p> <p>Exploring ways of working to explore opportunities for the Wellbeing Plan and national strategy “Together for Mental Health” to deliver together developing objectives to deliver the priority</p> <p>Recognition that that the delivery plan is about much more than a clinical issue or clinical response and that wellbeing and resilience are about communities, ways of working and community assets</p> <p>Recognition that there are already a lot of good things going on that we can learn from and that Local Implementation Teams (LITs) and PSBs working together offer the potential to deliver something very powerful</p>

**Specific actions in 2018/19 to support year 1 priorities:**

1. Establish and Develop a PSB sub-group to lead this PSB Priority
2. Hold a workshop with practitioners, service users and providers to explore issues and objectives, and help identify the scope of a delivery plan based on the Conwy/Denbs Wellbeing Plan Objective
3. Produce a report from the workshop and take the findings back to PSB sub group to develop and agree “next steps” during 2018/19 and 19/20. Including
  - 3.1 Scoping and establishing a task and finish group on how to develop ways of working with communities
  - 3.2 Scoping and establishing a task and finish group on how best to work with and develop with community assets in relation to improving mental wellbeing
  - 3.3 Identify which aspects of working with people and working with community assets link to the Community Empowerment priority of the Wellbeing Plan.
  - 3.4 Map current services provided to improve mental wellbeing and analyse if there are gaps or overlaps
  - 3.5 Considering the potential to use LITS + others to steer or deliver the action plans
  - 3.6 Agree on a draft work plan that will help deliver the specific actions and outcomes
  - 3.7 Scope a second workshop to test the objectives and work plan

RAG action key	
Action not progressing / areas of concern have been raised	Red

Action progressing and no concerns raised	<b>Amber</b>
Action complete	<b>Green</b>



Achievement Measures <i>Describe what will you deliver in 2018/19?</i>		Lead Officer	Baseline Data (If applicable)	Target date	Achievement Milestones <i>What will be achieved &amp; what difference will be made?</i>	Organisations involved
1	a) Establish and Develop a PSB sub-group to lead this PSB Priority  b) Hold a workshop with practitioners, service users and providers to explore issues and objectives, and help identify the scope of a delivery plan based on the Conwy/Denbs Wellbeing Plan Objective	<b>Justin Hanson</b>	n/a	Nov 19	Group set up, workshop held. Ways of working considered, innovative ideas explored, engagement within the sector undertaken  Common understanding of the issues and some of the potential solutions	<b>All, plus providers and users</b>
Progress Update – December 2018						
Sub-Group met and agreed principles, ways of working and some potential solutions. Group agreed to engage on the priority within the sector to help scope the potential solutions.  Draft report received and PSB sub-group to be set up in January 19						

**Other evidence to demonstrate achievement – Sources of narratives / case studies**

**Notes from meeting, report from workshop**

**Risks to Manage:**

**Expectation from service users and providers following workshop that delivery will follow quickly**

Achievement Measures <i>Describe what will you deliver in 2018/19?</i>		Lead Officer	Baseline Data (If applicable)	Target date	Achievement Milestones <i>What will be achieved &amp; what difference will be made?</i>	Organisations involved
2 Page 26	Produce a report from the workshop and take the findings back to PSB sub group to develop and agree “next steps” during 2018/19 and 19/20.	<b>Sian Williams</b>	n/a	April 2019	<ul style="list-style-type: none"> <li>a) Identify which aspects of working with people and working with community assets link to the Community Empowerment priority of the Wellbeing Plan.</li> <li>b) Map current services provided to improve mental wellbeing and analyse if there are gaps or overlaps</li> <li>c) Considering the potential to use LITS + others to steer or deliver the action plans</li> <li>d) Agree on a draft work plan that will help deliver the specific actions and outcomes</li> <li>e) Scope a second workshop to test the objectives and work plan</li> </ul>	<b>PSB Sub-Group</b>
<b>Progress Update – December 2018</b>						
<b>Draft report received. Sian Williams and Lesley Singleton to discuss this in relation to next steps and the PSB sub group meeting to be held January 2019</b>						

Other evidence to demonstrate achievement – Sources of narratives / case studies
<p><b>Draft Report</b></p> <p><b>Meeting Notes including instructions to sub/ task and finish groups</b></p>

**Risks to Manage:**



Expectation within the sector

	<b>Achievement Measures</b> <i>Describe what will you deliver in 2018/19?</i>	<b>Lead Officer</b>	<b>Baseline Data</b> (If applicable)	<b>Target date</b>	<b>Achievement Milestones</b> <i>What will be achieved &amp; what difference will be made?</i>	<b>Organisations involved</b>
Page 27 3	3.1 Establish a task and finish group to define the scope of working with people in relation to improving mental wellbeing. Tasks might include:  3.2 Establish a task and finish group to define the scope of working with community assets in relation to improving mental wellbeing. Tasks might include:  3.3 Use the information gathered from recommendations a), b) and 2b) to map current services	<p style="text-align: center;"><b>To be decided</b></p>	<p style="text-align: center;"><b>report</b></p>	<p style="text-align: center;">April 2019</p>	3.1a) How to apply Co-production principles between citizens and organisations in carrying out this work 3.1b) How services can support people in their journey of discovery of their own needs and which pathway/services are appropriate to them; and 3.1c) Properly identifying citizen or service user assets and needs in this process.  3.2a) How to apply Co-production principles between citizens and organisations in carrying out this work; 3,2b) How to apply Asset Based Community Development principles in carrying out this work - and build on what was already happening in communities in the area; 3.2c) Include other partners in the task and finish group such as representatives from housing; 3,2d) Identifying good practice and some of the factors that might inhibit good practice; and	

					- Scope the local development plans for information on community assets.	
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**Progress Update – December 2018**

This process needs to consider some of the following issues:

- Identifying good practice and understanding why? (as it wasn't possible to do that during the workshop);
- Identifying some of the factors that might inhibit good practice and understanding why? (as it wasn't possible to do that during the workshop);
- Mapping the individual experiences of the on-going services and activities (from initial referral to successful outcome).
- In mapping these services, the Public Service Board needs to ensure that service users aren't only offered what's available - rather than what individuals and communities need.
- This process needs to make sure it is clear which assets are being used and what needs are being met and the availability of any data that supports these outcomes.

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**Other evidence to demonstrate achievement – Sources of narratives / case studies**

**Not yet available**

**Risks to Manage:**

Conwy & Denbighshire PSB – Cross-referencing from draft well-being plan to approved version

Period	Areas identified in the Well-being Plan for further exploration	Linkages to the original 6 priorities	Actions been progressed
<b>1. People – Supporting good mental well-being for all ages (absorbed original priorities of 1<sup>st</sup> 1000 days, supporting the ageing population and raising resilient and aspirational young people)</b>			
Page 29 Support Term (1 to 5 years)	Coordinate support for unpaid carers	<b>4. Older People</b> <ul style="list-style-type: none"> <li>Provision of care in people’s homes responds to personal choice and circumstances.</li> </ul>	
	Coordinate support for parents to give their children the best start in life	<b>1. 1st 1000 days</b>	
		<ul style="list-style-type: none"> <li>The best possible outcome for every pregnancy (from a psycho-social perspective)</li> </ul>	
		<ul style="list-style-type: none"> <li>Children across Conwy &amp; Denbighshire achieve their developmental milestones at two years of age (cognitive, emotional, social and language)</li> </ul>	
		<ul style="list-style-type: none"> <li>Children across Conwy &amp; Denbighshire are not exposed to or harmed by multiple adverse childhood experiences (ACEs) in the first 1000 days</li> </ul>	
	<b>2. Community Hubs</b> <ul style="list-style-type: none"> <li>Make well-being information accessible to all, ensuring that services and information are easy to access (including healthy lifestyles, parenting, etc.).</li> </ul>		
	Encourage PSB organisations to roll out mental well-being training to their workforce (such as dementia friends and mental health First Aid).	<b>3. Mental well-being</b> <ul style="list-style-type: none"> <li>Carried over.</li> </ul>	
Investigate intergenerational activities	<b>4. Older people</b>		
	<ul style="list-style-type: none"> <li>Continuing engagement to maintain involvement and ownership of all partners and individuals in developing personal resilience.</li> </ul>		
Boosting volunteer services utilising people with capacity	<b>6. Young people</b>		
	Help young people to develop practical life skills and behaviours that contribute to good health and well-being.	<b>6. Young people</b> <ul style="list-style-type: none"> <li>Carried over</li> </ul>	

<b>Medium Term (1 – 15 years)</b>		<ul style="list-style-type: none"> <li>Explore innovative solutions and good practice from elsewhere to support ambition &amp; resilience in young people</li> </ul>	
	Maximising the use of the environment to encourage positive mental well-being	<b>NEW</b>	
	Maximise the opportunities for social prescribing	<b>3. Mental well-being</b> <ul style="list-style-type: none"> <li>Providing non-medical support for mental well-being.</li> <li>Develop more peer support for mental well-being (lived experience).</li> </ul>	
<b>Long Term (1 – 20 years)</b>	Develop new models to promote health & well-being so that people of all ages are less reliant on health and social care.	<b>3. Mental well-being</b> <ul style="list-style-type: none"> <li>Providing non-medical support for mental well-being.</li> <li>Develop more peer support for mental well-being (lived experience).</li> </ul>	
		<ul style="list-style-type: none"> <li>Providing non-medical support for mental well-being.</li> <li>Develop more peer support for mental well-being (lived experience).</li> </ul>	
<b>Potential missing themes / actions from original priorities...</b>			
<b>1st 1000 days</b>	There are actions in the interim priority which have not been included in the well-being plan. E.g. enable professionals to come together on an informal basis to share information as a multidisciplinary team, support a clearer and more consistent approach to sharing data between services and		
<b>2. Community Hubs</b>	n/a		
<b>3. Mental well-being</b>	<ul style="list-style-type: none"> <li>Support campaigns around what is mental health and well-being.</li> <li>Improve signposting of mental well-being services, such as extension of the fire service card calling bundle.</li> </ul>		
<b>4. Older people</b>	<ul style="list-style-type: none"> <li>Develop and improve communications between partner organisations including data sharing agreements and protocols.</li> <li>Programme of engagement to define what makes a resilient person and what's needed to achieve long term resilience in the ageing population.</li> <li>Develop cross sector, multi-agency social care policies that work with people to enable longer term independence.</li> </ul>		

5. Environment	n/a		
6. Young People	n/a		
<b>2. Community – Supporting community empowerment</b>			
Short Term (0 – 5 years)  Page 31	<ul style="list-style-type: none"> <li>Support people to plan and shape their communities.</li> </ul>	<b>2. community hubs</b> <ul style="list-style-type: none"> <li>Involve and support people in shaping their community area and improving services.</li> <li>Each community in Conwy and Denbighshire has their own community plan, encompassing elements of climate change risk, health and well-being, social and economic factors.</li> </ul>	
	<ul style="list-style-type: none"> <li>Target those most likely to be digitally excluded so that they have the skills and means to use digital services.</li> </ul>	NEW	
	<ul style="list-style-type: none"> <li>Provide young people with effective career advice and mentoring.</li> </ul>	<b>6. Young people</b> <ul style="list-style-type: none"> <li>Explore innovative solutions and good practice from elsewhere to support ambition &amp; resilience in young people</li> <li>Explore ways young people can benefit from meaningful work experience</li> </ul>	
	<ul style="list-style-type: none"> <li>Offer young people the opportunity to develop skills for life and work through volunteering opportunities and meaningful work experience.</li> </ul>	<b>6. Young people</b> Carried over	
Medium Term (1 – 15 years)	<ul style="list-style-type: none"> <li>Better enable people to travel to work, education and services.</li> </ul>	NEW	
	<ul style="list-style-type: none"> <li>Make superfast broadband and mobile networks available to everyone.</li> </ul>	NEW	
		<b>4. Older people</b>	

	<ul style="list-style-type: none"> <li>Support young and old people to access appropriate accommodation that they can afford.</li> </ul>	<ul style="list-style-type: none"> <li>Provision of care in people's homes responds to personal choice and circumstances.</li> <li>Improved housing choices and options for home improvements.</li> </ul>	
	<ul style="list-style-type: none"> <li>Support people to prepare for their later years.</li> </ul>	<b>4. Older people</b> <ul style="list-style-type: none"> <li>People are better equipped to anticipate and address their needs in older age.</li> </ul>	
<b>Long Term ( 1 – 20 years)</b>	Deliver extra homes across Conwy & Denbighshire.	<b>New</b>	
<b>Potential missing themes / actions from original priorities...</b>			
<b>1. 1st 1000 days</b>	n/a		
<b>2. Community Hubs</b>	<ul style="list-style-type: none"> <li>Identify community assets that are not being used to their full potential (e.g. schools, community centres, leisure facilities etc.) to use as local hubs.</li> <li>Explore options for delivering multi-agency services in a community hub setting.</li> <li>Explore ways that the PSB can support / facilitate good local democracy with town and community councils.</li> </ul>		
<b>3. Mental well-being</b>	n/a		
<b>4. Older people</b>	<ul style="list-style-type: none"> <li>Explore the implications of a joint multi-agency housing strategy that recognises identified need and looks ahead to provide for future housing needs.</li> </ul>		
<b>5. Environment</b>	n/a		
<b>6. Young People</b>	<ul style="list-style-type: none"> <li>Investigate the links between our public sector partners and universities / higher education facilities to strengthen opportunities</li> <li>Grow employment opportunities and business start-ups for young people</li> <li>Promote the work offer and industries that we have with young people in both the public and private sectors (i.e. food and farming, outdoor / adrenaline sports, leisure offer, hospitality, etc.).</li> </ul>		

- Train young people to match the skills needs by our existing industries.

**3. Place – Supporting Environmental Resilience**

Page 33 Short Term (1 - 5 years)	<ul style="list-style-type: none"> <li>Ensure we have communities that understand the value of the natural environment &amp; how they can positively contribute.</li> </ul>	<b>5. Environment</b> <ul style="list-style-type: none"> <li>Work with communities to plan ahead and take steps to become better prepared for flooding and drought; and scope the potential for catchment scale ‘natural’ solutions to water management.</li> </ul>	<b>Community Green Pledges</b>
		<b>2. Community Hubs</b> <ul style="list-style-type: none"> <li>Improve awareness and understanding around the impacts of climate change.</li> </ul>	
		<b>NEW</b>	
	<ul style="list-style-type: none"> <li>Focus on sustainable procurement and local produce.</li> </ul>	<b>2. Community Hubs</b> <ul style="list-style-type: none"> <li>Improve awareness and understanding around the impacts of climate change.</li> </ul>	<b>Community Green Pledges &amp; Common Environmental Framework</b>
	<ul style="list-style-type: none"> <li>Promote the importance of addressing environmental issues e.g. recycling, energy efficiency, carbon emissions.</li> </ul>	<b>5. Environment</b> <ul style="list-style-type: none"> <li>Explore the potential to cut direct and indirect energy consumption and carbon emissions</li> </ul>	<b>Common Environmental Framework</b>
	<ul style="list-style-type: none"> <li>Improve the energy efficiency of our buildings.</li> </ul>	<b>2. Community Hubs</b> <ul style="list-style-type: none"> <li>Improve awareness and understanding around the impacts of climate change.</li> </ul>	
Medium Term (1 – 15 years)	<ul style="list-style-type: none"> <li>Have communities which are better prepared for weather extremes.</li> </ul>	<b>NEW</b>	
	<ul style="list-style-type: none"> <li>Produce less waste.</li> </ul>	<b>2. Community Hub</b> <ul style="list-style-type: none"> <li>A community led approach to planning developments, encouraging positive green infrastructure that improves their environment and health and well-being.</li> </ul>	
	<ul style="list-style-type: none"> <li>Work at a community level to better green infrastructure that can improve both the natural environment and community well-being.</li> </ul>		

	<ul style="list-style-type: none"> <li>Be seen as leaders for sustainability such as supporting the development of community lead renewable energy schemes.</li> </ul>	<b>NEW</b>	<b>Common Environmental Framework</b>
<b>Long Term (1 – 20 years)</b>	<ul style="list-style-type: none"> <li>Encourage a thriving and resilient natural environment where wildlife flourishes.</li> </ul>		<b>Community Green Pledges</b>
<b>Potential missing themes / actions from original priorities...</b>			
<b>1. 1st 1000 days</b>	n/a		
<b>2. Community Hubs</b>	<ul style="list-style-type: none"> <li>Map out assets relative to the environment, and existing action that is being undertaken by residents, community groups or other relevant groups in the two counties in relation to the natural environment.</li> <li>Link community plans with emergency response plans for environmental disasters e.g. flooding.</li> </ul>		
<b>3. Mental well-being</b>	n/a		
<b>4. Older people</b>	n/a		
<b>5. Environment</b>	<ul style="list-style-type: none"> <li>Explore the potential to enhance sequestration and protection of carbon stores (e.g. peatlands, woodlands, soil).</li> </ul>		
<b>6. Young People</b>	n/a		



**Report To:** Conwy & Denbighshire PSB

**Date of Meeting:** 12 December 2018

**Report Author:** Nicola Kneale, Strategic Planning Team Manager,  
Denbighshire County Council

**Title:** **Social Prescribing**

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**1. What is the report about?**

This report is about how social prescribing is being rolled out across Conwy & Denbighshire.

**2. What is the reason for making this report?**

During its September meeting, PSB confirmed that it needed to know more about the Social Prescribing programme in order to better evaluate if/how the PSB could add value to the work that's already underway. It was agreed that PSB should do this because – although it acknowledged there is lots of activity under the Social Prescribing umbrella already – it had been suggested as being a Next Step to pursue under both its Community Empowerment and Good Mental Well-being For All priorities.

**3. What are the Recommendations?**

- 3.1 That PSB notes the position as outlined in Appendix 1, in particular focusing on the Opportunities in the SWOT analysis to consider whether to address these opportunities itself.
- 3.2 That PSB considers whether there are other opportunities it would like to pursue to add value to the social prescribing arena.

**4. Report details**

- 4.1 See Appendix 1.

**5. What consultations have been carried out with others?**

Appendix 1 is based on a meeting between Nicola Kneale (DCC), Mefty Haider (NRW), Nina Ruddle (Glyndwr University) and Dr Glynne Roberts (PHW) to establish how social prescribing has evolved in north Wales, and to consider the strengths, weaknesses, opportunities and threats associated with current operations. Appendix 1 has been agreed with all those that were present at the meeting.

**6. What risks are there and is there anything we can do to reduce them?**

- 6.1 As social prescribing is progressing across Conwy & Denbighshire, there is a risk that progressing work in this area under the PSB adds little value to what's already underway, and distracts PSB from delivering projects that could have greater impact.

6.2 Conversely, if PSB is involved with Social Prescribing it has the opportunity to influence and align developments in this arena with its own key goals. This opportunity risks being lost if PSB isn't involved with social prescribing.

## Social Prescribing Briefing for Conwy & Denbighshire PSB

Based on conversations with Nina Ruddle (Glyndwr University), Dr Glynne Roberts (Public Health Wales), Mefty Haider (NRW) & Nicola Kneale (DCC), 9 November 2018

### 1. The Picture

Across North Wales there are different models of social prescribing that have evolved, as follows:

**Wrexham** – Social prescribing offers from GP receptionists (arranged by clusters). Also 16 Community Agents funded by ICF and managed by Community Councils. Although this approach provides wide geographic coverage, the service does not reach into all communities.

**Flintshire** – Three Social Prescribers operate under the SPOA model.

**Denbighshire** – Five Community Navigators, hosted by DCC but part-funded with MIND and Red Cross. Also provision from Clarence House GP Surgery, Rhyl, and an initiative about to start in Upper Denbigh led by Grwp Cynefin. Scheme funded by NRW, led by DCC and operating in Corwen/ Llangollen and Prestatyn/ Rhyl

**Conwy** – Community Connectors funded by the Red Cross. The West Conwy GP cluster has a social prescriber funded by Age Connects. Initial discussions to establish a Health Enhancing Physical Activity (HEPA) service in Eirias Park, for those that wouldn't embark on NERS without further support.

**Gwynedd** – The VSC offers a service in Bangor and Caernarfon, with a robust SROI evaluation. There are five Community Resource Teams in the areas, three of which have a Social Prescriber.

**Anglesey** – Local Asset Co-ordinators x7 (5 FTEs), funded by ICT, the third sector, and cluster funding. This equates to a Co-ordinator for every 15,000 residents. This would be very expensive to replicate across north Wales, but provides a community development focus and co-ordinates activities.

### 2. SWOT Analysis (based on conversation with Glynne Roberts & Nina Ruddle)

#### Strengths

- a) non-medical needs are dealt with elsewhere, leaving GPs to deal with more complex needs
- b) Social prescribing better manages demand because appointments are better targeted
- c) Developments across North Wales are community-focused and designed with the aim of meeting community needs.
- d) North Wales schemes looking to extend referral points into social prescribing programmes beyond the traditional primary care route.
- e) Unified "Community of Practice" established to identify best practice and develop education and training priorities.
- f) Links to All Wales research and evaluation opportunities.

#### Weaknesses

- a) No unified outcomes framework agreed to compensate for diverse service models.
- b) Services on offer differ widely across north Wales, with no agreed role definitions.
- c) There's no particular 'driver' for social prescribing (e.g. mental health, weight management)
- d) There's no specific success criteria, so difficult to evaluate progress
- e) Numerous funding streams, so no uniformity on approach and emphasising difficulties with agreeing outcomes framework.

## **Opportunities**

- a) Develop a foundation skill set for those working in social prescribing
- b) If Conwy/Denbighshire PSB had a clear issue they'd like to tackle via social prescribing (e.g. low-lying mental health, weight management), providers from any sector could collaborate to design an offer.
- c) To develop spatial health data at LSOA level via the GSI mapping, linking health inequalities with social determinants.
- d) Ability to use social prescribing approach as the means to foster closer inter-agency and integrated working.

## **Threats**

- a) Longer GP appointments might be required due to complexity of remaining cases
- b) All North Wales schemes subject to short-term funding, leading to job insecurity and inability to plan for the long-term.



# Conwy and Denbighshire Public Services Board: Well-being Delivery Plan 2018 - 2023

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**Place – Supporting Environmental Resilience**

Delivery Plan – 2018 / 19

Priority	Year 1 Priorities (2018/19)	Impact
Place - Supporting Environmental Resilience	<ol style="list-style-type: none"> <li>1. Ensure we have communities that understand the value of the natural environment &amp; how they can positively contribute.</li> <li>2. Focus on sustainable procurement and local produce.</li> <li>3. Promote the importance of addressing environmental issues e.g. recycling, energy efficiency, carbon emissions.</li> <li>4. Improve the energy efficiency of our buildings</li> </ol>	<ul style="list-style-type: none"> <li>• Communities that understand and value the importance of the natural environment and the essential services it provides for society.</li> <li>• A natural environment that is being managed in a sustainable way whilst wildlife and nature are flourishing.</li> <li>• A natural environment that is providing the maximum benefits to our residents across the social, environmental, economic and cultural spectrum.</li> <li>• Consistency between partner organisations working to common environmental policy, standards and targets.</li> <li>• Better understanding of the environmental assets across Conwy and Denbighshire and how these can be used to support communities and organisations.</li> </ul>


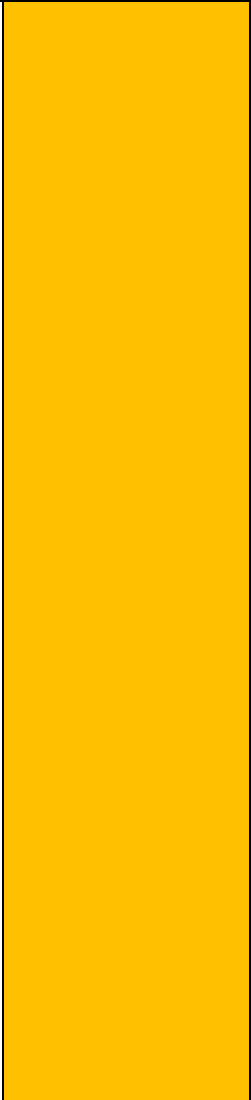
**Specific actions in 2018/19 to support year 1 priorities:**

1. Develop a common environmental policy statement and identify key targets.
2. Develop the community pledge (including communication plan) and map existing schemes and good practice.
3. Identify areas to lobby that are beyond the PSB's gift to make positive changes.
4. Identify the community benefits from development (e.g. S106 agreements) through collaborative discussion.
5. Understand the 'conflict' between planning policy and environmental issues through collaborative discussion and seek local solutions.

**RAG action key**





Action not progressing / areas of concern have been raised	<b>Red</b>
Action progressing and no concerns raised	<b>Amber</b>
Action complete	<b>Green</b>

Achievement Measures <i>Describe what will you deliver in 2018/19?</i>	Lead Officer	Baseline Data <i>(If applicable)</i>	Target date	Achievement Milestones <i>What will be achieved &amp; what difference will be made?</i>	Organisations involved
<b>1</b> <ol style="list-style-type: none"> <li>a. Establish task and finish group to define scope of work for developing a common environmental policy statement. Tasks may include:                             <ul style="list-style-type: none"> <li>- Mapping additional partners / stakeholders</li> <li>- mapping / investigating existing targets used in this area (e.g. WG policy targets)</li> </ul> </li> </ol>	<b>Teresa Owen</b> (officer support from Conwy CBC)	n/a	April 2019	Development of a common environment policy statement.	All PSB partners

<b>Achievement Measures</b> <i>Describe what will you deliver in 2018/19?</i>	<b>Lead Officer</b>	<b>Baseline Data</b> <i>(If applicable)</i>	<b>Target date</b>	<b>Achievement Milestones</b> <i>What will be achieved &amp; what difference will be made?</i>	<b>Organisations involved</b>
<ul style="list-style-type: none"> <li>- development and implementation of a communication plan</li> </ul>					
<b>Progress Update – December 2018</b>					
<p>Task &amp; finish group has been set up to progress this work. An initial meeting has been held where the group:</p> <ul style="list-style-type: none"> <li>• Identified the following environmental aspects and agreed to gather information on these areas as a starting point -                             <ul style="list-style-type: none"> <li>○ Carbon and energy</li> <li>○ Waste</li> <li>○ Biodiversity, Green Spaces &amp; Woodlands</li> <li>○ Flooding</li> <li>○ Water</li> <li>○ Procurement</li> <li>○ Climate change adaptation</li> <li>○ Transport (active travel)</li> <li>○ Planning (cross-cutting theme)</li> </ul> </li> <li>• Agree that once the initial information has been gathered, the group will reconvene to look at commonalities and how we use this information. However initial discussion at the meeting suggested introducing various steps / activities all organisations could work toward and then framing these using different levels of achievement (such as simple changes, stretching ourselves, being adventurous and leading the way).</li> <li>• Discussed that it shouldn't matter if partners are at different stages of achievement at the outset and appreciated that the time taken to reach steps / activities will differ between organisations - due to resource and capacity pressures. The main message was the importance of developing a consistent framework that all partner organisation can work towards.</li> <li>• Agree to establish a virtual group for each of the above environmental aspects, as partnership working was recognised as a gap in this area. However to address concerns this would cause silo working, the group agreed to continue meeting as a wider environmental group (with representatives from each of the aspects above).</li> <li>• Acknowledged the difficulty for regional and national partners as they're working with multiple PSBs, but agreed there was merit in continuing to pursue this work for Conwy and Denbighshire. Discussed there could be an opportunity to use this as a pilot to roll out to other PSBs.</li> <li>• Were informed that WG are apparently looking to implement national environmental standards, but from what officers understood this wouldn't be taking place until next year. However more information and clarification will be sought on this from NRW colleagues.</li> </ul>					

Achievement Measures <i>Describe what will you deliver in 2018/19?</i>		Lead Officer	Baseline Data <i>(If applicable)</i>	Target date	Achievement Milestones <i>What will be achieved &amp; what difference will be made?</i>	Organisations involved
2	<p>a. Establish task and finish group to define scope of work for developing community pledges. Tasks may include:</p> <ul style="list-style-type: none"> <li>- Mapping additional partner / stakeholders</li> <li>- mapping existing scheme / initiatives in this area and exploring ways to link these</li> <li>- investigating good practice</li> <li>- development and implementation of a communication plan</li> </ul>	Teresa Owen (officer support from Conwy CBC)	n/a	April 2019	Development of community green pledges.	All PSB partners
<b>Progress Update – December 2018</b>						
<p>Task &amp; finish group has been set up to progress this work. An initial meeting has been held where the group -</p> <p>Agreed to split the draft pledges into 2 versions, one for individuals and one for communities.</p> <ul style="list-style-type: none"> <li>○ The version for individuals will be more of a top tips guide which will contain good practice examples, (such as switching to LED bulbs to improve energy efficiency) and follow the identified pledge themes of buildings, transport, shopping, food and environment.</li> <li>○ The communities version will also contain examples and follow the same pledge themes but include more community focused goals.</li> </ul> <ul style="list-style-type: none"> <li>● Agreed to develop a guide to support communities to meet the goals, which will contain information on where further resources and possible funding is available.</li> <li>● Agreed to develop a bitesize version for children and schools and investigate linking in with eco-schools.</li> <li>● Agreed to keep the bronze, silver and gold awards and that certification should be a simple process of filling out a self-assessment form to evidence activity, which will be available to download from the PSB website. Depending on what funding can be obtained, group will explore different ways to award communities and individuals (e.g. certificates, plaques, stickers, badges etc).</li> <li>● Agreed to investigate the potential of introducing a new category at the local businesses awards in Conwy &amp; Denbighshire along the lines of most green community. Some T&amp;CC's also have their own awards, where a green volunteer of the year award could be introduced.</li> <li>● Agreed to create a page on the PSB website to house all this information as well as a way of sharing good practice (social media will be employed for this as well).</li> <li>● Again acknowledge the difficulty for regional and national partners as they're working with multiple PSBs, but agreed there was merit in pursuing this work for Conwy and Denbighshire. As with the environmental standards action, there could be an opportunity to use this as a pilot to roll out to other PSBs.</li> <li>● A follow up meeting has been arranged to agree the revised documents and develop a communication plan.</li> </ul>						



	<b>Achievement Measures</b> <i>Describe what will you deliver in 2018/19?</i>	<b>Lead Officer</b>	<b>Baseline Data</b> <i>(If applicable)</i>	<b>Target date</b>	<b>Achievement Milestones</b> <i>What will be achieved &amp; what difference will be made?</i>	<b>Organisations involved</b>
3  Page 43	a. Table the areas identified for lobbying to the PSB September meeting for debate and action, including : - Greater focus and priority on the impact of rising sea level and interventions needed - embedding government sustainability legislation into planning policy - Aligning building regulations to zero carbon wales ambition - Investment in green infrastructure (e.g. active travel improvements, electric car charging points, microgeneration) - Improving flexibility and sustainability of grant funding - Reducing excess packaging and single use products – more pressure on producer responsibility / introduce levy (e.g. plastic bags) - Managing existing landscape for biodiversity - Sustainable procurement	<b>PSB Chair</b>	n/a	Ongoing		All PSB partners
<b>Progress Update – December 2018</b>						
Officers are trying to pick up on any issues that may need raising with the PSB during the tasks and finish groups. At the next PSB the sea defences in Old Colwyn & associated risks will be discussed.						
<b>4</b>	Identify existing or establish group/forum for procurement practitioners to discuss community benefits when planning and tendering for work.		n/a	April 2019		
<b>Progress Update – December 2018</b>						
This work has not yet being started.						
<b>5</b>	Invite Local Development Plan (LDP) Managers to discuss planning policy.		n/a	Sept 2019		

<b>Achievement Measures</b> <i>Describe what will you deliver in 2018/19?</i>	<b>Lead Officer</b>	<b>Baseline Data</b> <i>(If applicable)</i>	<b>Target date</b>	<b>Achievement Milestones</b> <i>What will be achieved &amp; what difference will be made?</i>	<b>Organisations involved</b>
<b>Progress Update – December 2018</b>					
<p>LDP managers for Conwy and Denbighshire have attended the last PSB meeting to update members on both local development plans. There are next scheduled to attend the March meeting as part of their consultation process.</p> <p>However planning policy and gaining a better understanding of the ‘conflict’ with environmental issues has not yet been discussed.</p>					

**Other evidence to demonstrate achievement – Sources of narratives / case studies**

n/a

**Risks to Manage:**

- Page 44
 • The risk that regional or all wales organisations will be unable to commit to county or sub-regional arrangements owing to the complexity of meeting differing processes.



**Report To:** Conwy & Denbighshire PSB

**Date of Meeting:** 12 December 2018

**Report Author:** Nicola Kneale, Strategic Planning Team Manager,  
Denbighshire County Council

**Title:** **Future Generations Commissioner’s 80 Simple Changes**

**1. What is the report about?**

The Future Generations Commissioner’s office has recently shared a document entitled The Art of the Possible: Simple Changes, which sets out 80 changes that public bodies ‘should make, which will help them to maximise their contribution to the seven well-being goals’.

**2. What is the reason for making this report?**

To enable a PSB discussion around where collaboration around any of these simple changes can have a greater impact than public bodies tackling them individually.

**3. What are the Recommendations?**

- 3.1 That PSB considers whether those suggested changes highlighted in section 4.1 are areas in which they’d like to collaborate (and where collaboration can add value).
- 3.2 That PSB considers whether there are other suggested changes in Appendix 1 that they’d like to recommend for areas on which to collaborate.

**4. Report details**

4.1 It’s recommended that the PSB considers these suggestions, (as numbered in Appendix 1), which have been selected as it’s thought pooling of staff in similar roles and/or joint commissioning (i.e. of training) could achieve value for money and ensure a consistent message across partner organisations:

3.	Hold regular surgeries for Suppliers (Procurement)
10.	Consider opportunities to second staff within and between organisations, to share knowledge and develop transferable skills (Skills)
16.	Provide ‘biodiversity/green infrastructure learning for staff across all departments (Biodiversity skills and training)
22.	Mental Health and suicide awareness training for all staff (Treating people with compassion)
32.	Offer deaf awareness training and British Sign Language (BSL) training for your staff, particularly for those on the front line (Participation)
36.	Ensure that your staff undertake training about Adverse Childhood Experiences (ACEs)

37.	Employees receive refugee and asylum seeker awareness training (People seeking sanctuary)
45.	Consider supporting communities and/or your organisation to become dementia-friendly (Individuals active in their communities)
46.	Publicise opportunities to volunteer locally (Individuals active in their communities)
47.	Explore opportunities for intergenerational activities (Individuals active in their communities)
49.	Provide debt advice and access to credit unions and other community development finance initiatives (Access to well-being services)
64.	Ensure your organisation takes part in Fair Trade Fortnight (Global citizenship and leadership)

**5. What consultations have been carried out with others?**

This report was circulated to public bodies late October, and hasn't yet been discussed with the managing bodies of all partner organisations.

**6. What risks are there and is there anything we can do to reduce them?**

There is a risk that PSB agrees to collaborate on a 'change' that isn't of priority to one of the member public bodies.

## The Art of the Possible

The 'Art of the Possible' is one of the Commissioner's main programmes of work that is working with a range of partners to shine a light on great work that is improving well-being in communities across Wales. It will set out a positive vision of what a 'possible' Wales could look like if public bodies fully respond to the opportunities that the legislation provides to make better decisions for future generations.

There are a team of 8 conveners, 7 leading on one of the 7 well-being goals and 1 leading on involvement, which is one of the ways of working included in the legislation. Each of these conveners work jointly for the Commissioner and for another organisation.

## Simple Changes

The first step in setting out on the journey towards the Art of the Possible is showing some simple changes that all public bodies should make, which will be a start in helping them to maximise their contribution to the seven well-being goals (this is one of the duties set out in the legislation)

This document sets out the first 80 of these 'simple changes' – they have been informed by a range of conversations with stakeholders over the past six months.

The simple changes have been developed to be things that public bodies can do immediately (if they are not already doing them) and:

- Are quick, easy and painless;
- Present the Well-being of Future Generations Act in a positive way;
- Do what they say on the tin, and have a low risk of failure;
- Mobilise and involve people;
- Build trust and opportunities for involvement;
- Align the agendas of different organisations or departments.

These simple changes are just the start of the journey for public bodies, and will be reinforced with more challenging actions that will achieve the cultural change that is needed across public services, as the Art of the Possible programme evolves.



<b>A PROSPEROUS WALES</b>		<b>Simple changes</b>
<b>PROCUREMENT</b>	1	Support SMEs, social businesses and co-operatives to work together to jointly bid for contracts.
	2	Appoint social value champions.
	3	Hold regular surgeries for suppliers.
	4	Publish and analyse data about how you procure goods and services.
	5	Pay your suppliers promptly.
<b>FAIR WORK</b>	6	Become a Living Wage employer.
<b>ENERGY</b>	7	Support community groups to have access to public land in order to develop renewable energy projects.
	8	Ensure that new developments and retrofitting of existing facilities must consider renewable energy sources and recycled materials.
<b>SKILLS</b>	9	Maximise the potential for apprenticeships in your organisation.
	10	Consider opportunities to second staff within and between organisations, to share knowledge and develop transferable skills.



<b>A RESILIENT WALES</b>		<b>Simple changes</b>
<b>BIODIVERSITY &amp; SOIL</b>	11	Manage road verges and connected green spaces (such as spaces around buildings) for wildflowers and pollination.
	12	Reduce the use of pesticides and fertilisers on road verges and in urban green spaces.
	13	Use peat-free compost in planting schemes across cities, towns and villages.
	14	Provide spaces for wildlife such as bird boxes, insect home ponds and bat boxes – especially in new developments.
<b>ACCESS TO GREEN SPACE</b>	15	Map public land to identify and publicise land that is accessible for use by community groups, with the aim of connecting wildlife habitats.
<b>BIODIVERSITY</b>	16	Provide 'biodiversity / green infrastructure' learning for staff across ALL Departments.
<b>SKILLS &amp; KNOWLEDGE</b>	17	Facilitate opportunities for staff to volunteer with environmental organisations during or outside of work.
	18	Play your part in enabling local partnerships for all aspects of the natural environment.
<b>FLOODING &amp; WATER</b>	19	Procure and plant native trees and shrubs as a first choice.
<b>WASTE</b>	20	Adopt a single-use plastic policy, to remove single-use plastics from your estate.



<b>A HEALTHIER WALES</b>		<b>Simple changes</b>
<b>TREATING PEOPLE WITH COMPASSION</b>	21	Take stock of mental health in your workplace.
	22	Mental health and suicide awareness training for all staff.
<b>SUPPORT YOUR EMPLOYEES' HEALTH AND WELL-BEING</b>	23	Review your policies to ensure you're optimising opportunities to improve your employees' health and wellbeing.
	24	Provide lockers for your employees.
	25	Have a flexible working policy.
	26	Encourage your employees to take breaks and eat away from their desk.
<b>BECOME A CYCLE FRIENDLY EMPLOYER</b>	27	Encourage walking and standing meetings, where appropriate.
	28	Build up a picture of how easy your workplace makes it for those that want to walk, cycle or use public transport, and identify areas for improvement.
<b>A PHYSICALLY ACTIVE NATION</b>	29	Consider how you can ensure children have access to daily outdoor play.
<b>PLACEMAKING AND DESIGNING IN NEIGHBOURHOOD WELL-BEING</b>	30	Consider supporting your communities to redesign their streets to improve their health and wellbeing.





<b>A MORE EQUAL WALES</b>		<b>Simple changes</b>
<b>PARTICIPATION</b>	31	Make public information accessible through a variety of formats.
	32	Offer deaf awareness training and British Sign Language (BSL) training for your staff, particularly for those on the front line.
	33	Encourage your staff to visit local projects and meet key local people driving change
	34	Promote job-sharing opportunities for elected representatives e.g. councillors
	35	Provide 'walk throughs' of your services for your staff (particularly those in decision making roles) and governance leads.
<b>ADVERSE CHILDHOOD EXPERIENCES</b>	36	Ensure that your staff undertake training about Adverse Childhood Experiences (ACEs).
<b>PEOPLE SEEKING SANCTUARY</b>	37	Employees receive refugee and asylum seeker awareness training.
<b>WORK</b>	38	Publishing data on protected characteristics and pay grades within the workforce. This includes the gender pay-gap.
<b>WORK</b>	39	Have initiatives to recruit people from groups that are under-represented in your workforce
<b>WORK</b>	40	Set targets for the retention of women returning from maternity leave.

<b>A WALES OF COHESIVE COMMUNITIES</b>		<b>Simple changes</b>
<b>INDIVIDUALS</b>	41	Enable local people to improve unloved space.
<b>ACTIVE IN THEIR COMMUNITIES</b>	42	Explore the potential of time credits in your organisation.
	43	Play your part in enabling local people to come together in communities to meet and build social networks
	44	Explore whether you could use participatory budget approaches to enable people to make decisions about how some funds are allocated.
	45	Consider supporting communities and/or your organisation to become dementia-friendly.
	46	Publicise opportunities to volunteer locally.
	47	Explore opportunities for intergenerational activities.
<b>CONNECTING COMMUNITIES</b>	48	Encourage community transport opportunities, such as car sharing.
<b>ACCESS TO WELL-BEING SERVICES</b>	49	Provide debt advice and access to credit unions and other community development finance initiatives.
<b>COMMUNITY ANCHOR ORGANISATIONS</b>	50	Map out the community anchor organisations you are working with and explore further opportunities.



A WALES OF VIBRANT CULTURE AND THRIVING WELSH LANGUAGE		Simple changes
WELSH	51	Ensure that all of your access points have bilingual greetings.
LANGUAGE	52	Use the Cymraeg comma on lanyards and email signatures of all staff who are Welsh speakers.
EMBEDDING CULTURE	53	Encourage your staff to sign up for and use their free library card, providing accessible information on what the library offer.
USING CULTURE	54	Engage in National Play Day.
TO ADDRESS	55	Promote opportunities for older people to engage in culture, through the Gwanwyn Festival.
SOCIAL ISSUES	56	Ensure that arts venues you work with are signed up to the National Access Scheme (Hynt).
	57	Consider the opportunities to support and develop local clubs involved in sport.
CULTURE AT THE	58	Give free access to Park Run on any publicly-owned land.
HEART OF	59	Support and promote the Night Out Scheme.
SOCIETY	60	Ensure continued free access to museums, libraries and green spaces .

A GLOBALLY RESPONSIBLE WALES		Simple changes
SUSTAINABLE CONSUMPTION	61	Review your procurement policy and ensure that it includes fair and ethical practices (to include fair trade, marine stewardship council and forestry stewardship council).
	62	Check whether your contracts meet the needs of the Modern Slavery Act.
GLOBAL CITIZENSHIP AND LEADERSHIP	63	Take one action for global learning such as getting involved in Fairtrade Fortnight, Go Green Day or Earth Hour.
SOLIDARITY AND PEACE	64	Ensure your organisation takes part in Fair Trade Fortnight.
	65	Promote leadership opportunities to your staff to understand global contexts.
ECOLOGICAL AND CARBON FOOTPRINTS	66	Review your approach to refugees and asylum seekers and play your part in Wales becoming a Nation of Sanctuary.
	67	Use only Recycled Paper, and set a date to be paper free, and when printing move towards using only soy-based inks.
	68	Calculate and understand your organisation's carbon footprint.
	69	Support your staff and visitors to understand their personal carbon footprints.
	70	Review your energy contracts, pension providers + investment portfolios and reduce your burden on the earth and its people



INVOLVEMENT		Simple changes
INVOLVE PEOPLE	71	Take involvement opportunities to people, rather than expecting them to come to you.
TO UNDERSTAND THEIR NEEDS AND ASPIRATIONS	72	Work with those who already have community links to develop new projects.
CULTURE OF	73	Share public engagement opportunities and data with other organisations.
MEANINGFUL	74	Have 'what matters to you' conversations with the people and communities you work with.
INVOLVEMENT	75	Training relevant staff in principles and practices of public involvement.
	76	Include 'public involvement' in planning, monitoring, reporting and staff appraisals (where appropriate).
ACCESSIBLE	77	Use plain English and Welsh as standard in any documents intended for the public.
COMMUNICATIONS	78	Use a variety of accessible, inclusive engagement methods and formats.
MAKE DECISIONS	79	Engage on a theme rather than a specific policy.
WITH PEOPLE	80	Take a 'you said, we did' approach.

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**CONWY AND DENBIGHSHIRE PUBLIC SERVICE BOARD**

**FORWARD WORK PROGRAMME**

2018/19

**Chair:**

*Bethan Jones*

**Vice Chair:**

*Iwan Davies*

**Co-ordinators**

*Nicola Kneale / Fran Lewis*

**Committee Officer:**

*Denbighshire County Council*

*01824 706141*

Due Date for Meeting	Topic	Responsible Officer
<b>Public Services Board Meeting</b>		
<b>18 September 2018</b> (Council Chamber, Bodlondeb)	Progress update on priorities (including delivery plans for proposed actions and measures) a. <b>People</b> – Mental Well-being b. <b>Community</b> – Community Empowerment c. <b>Place</b> – Environment Resilience	a. Sian Williams b. Judith Greenhalgh c. Teresa Owen
	Embedding PSB priorities / work into member organisations	All
	Funding Opportunities	Chair
	Overview of Local Development Plans for Conwy and Denbighshire	James Harland (Conwy CBC Planning Policy manager) Angela Loftus (Denbighshire CC Planning Policy Manager)
	Futures for Wales Report	TBC
	Health & Social Care Plan	TBC
	Interim Priorities Update a. First 1000 days b. Communication	a. Teresa Owen b. Iwan Davies
<b>12 December 2018</b> (Venue Cymru, Llandudno)	Update on Brexit & EU funding implications	Sioned Rees, Barbara Burchell, Conwy CBC, Peter York, Denbighshire CC & Sally Baxter, Betsi Cadwaladr
	Progress update on PSB priorities a. <b>People</b> – Mental Well-being b. <b>Community</b> – Community Empowerment c. <b>Place</b> – Environment Resilience	a. Sian Williams b. Judith Greenhalgh c. Teresa Owen
	Climate Change Proposal	Sian Williams
	Conwy Council – Corporate Plan Update	Iwan Davies
	Part 9 Governance Board paper – response from Chief Executive Group meeting	Judith Greenhalgh
	80 Simple Changes – Report from Future Generations Commissioner	Nicola Kneale

	<b>Exempt Items</b>	
	Development of PSB risk register and leadership challenges discussion	Nicola Kneale
	Old Colwyn sea defences and flood risk	Sian Williams & Dyfed Rowlands (Conwy CBC)
<b>28 January 2019 – workshop</b> (Porth Eirias, Colwyn Bay)	Academi Wales – ‘Healthy Boards’ Development session	All
<b>25 March 2019</b> (Council Chamber, Russell House, Rhyl)	PSB Annual Report	Chair
	Conwy & Denbighshire voluntary services councils – follow up on what support PSB can offer	Wendy Jones / Helen Wilkinson
	Future Scenario Planning	Helen Wilkinson
	Local Development Plans for Conwy and Denbighshire – First Stage Consultation	James Harland (Conwy CBC Planning Policy manager) Angela Loftus (Denbighshire CC Planning Policy Manager)
	Communities First – Legacy projects	Marianne Jackson (Conwy CBC) and Nicola Stubbins (Denbighshire CC)
<b>Standard Agenda Items</b>		
Apologies for Absence		
Minutes of last meeting		
Matters Arising		
Forward Work Programme		
AOB		
<b>To be confirmed</b>		
National Advice Agency		Welsh Government
Early Action Together programme		Vicky Jones
North Wales Growth Bid Update		Graham Boase
First 1000 Days update		Teresa Owen

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